

LUYAA Background Search Criteria

1. Individuals found to be guilty at **any** time of the following crimes will not be accepted for any position within the LUYAA organization. Guilty means the individual was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by the court's finding of guilty, regardless of whether there was an adjudication of guilt (conviction) or withholding of guilt. The policy does not apply if criminal charges resulted in acquittal or dismissal.
 - a. Any crimes against children
 - b. Any felony conviction involving violence
 - c. Any sexual offense

2. An individual found to be guilty of the following crimes within the past **5** Years immediately preceding his/her application will not be accepted.
 - a. More than one criminal offense that is drug or alcohol related, or more than one driving while under the influence (DWI) conviction.
 - b. Misdemeanor possession of a controlled substance or drug paraphernalia.
 - c. Misdemeanor possession of a concealed weapon.
 - d. Sale or delivery of an alcoholic beverage to a minor.
 - e. Petit theft
 - f. Misdemeanor domestic violence.
 - g. Multiple crimes.